

Air Force Reserve Command

Integrity - Service - Excellence



IMA Enlisted Incentives Program





U.S. AIR FORCE

IMA Incentive Bonus



- **Purpose**
 - **To provide retention/enlistment incentives**
- **Who gets the bonus**
 - **Critical AFSCs manned at less than 100%**
 - **Currently 53 Bonus AFSCs**
 - **Current effective period 1 Apr 04 - 30 Sep 04**
 - **Reviewed every 6 months**
 - **Paydate less than 14 years**
 - **Within 6 months of current ETS**

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- How ***You*** get the bonus
 - Your AFSC must be on the current critical AFSC list
 - You must enlist/re-enlist/start re-training during the 6 month window that your AFSC is on the list
 - AF Form 4010 and written agreement processed through your Program Manager to ARPC
 - You must have satisfactory fiscal year participation in order to get each annual payment

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Bonus



Amounts

- **Reenlistment/Retraining Bonus Amounts**
 - **\$2500 for 3 year enlistment**
 - **\$2000 for subsequent 3 year enlistment**
 - **\$5000 for 6 year enlistment**

- **Prior Service Enlistment Bonus Amounts**
 - **\$4000 for 3 year enlistment**
 - **\$3500 for subsequent 3 year enlistment**
 - **\$8000 for 6 year enlistment**

- **Payment done annually after...**
 - **Satisfactory fiscal year participation**

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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **1A8X1** **Airborne Cryptologic Linguist**
- **1C0X1** **Airfield Management**
- **1C0X2** **Operations Resource Management**
- **1C1X1** **Air Traffic Control**
- **1C2X1** **Combat Control**
- **1C3X1** **Command Post**
- **1C5X1** **Aerospace Control and Warning Systems**
- **1C6X1** **Space Systems Operations**
- **1N0X0** **Intel Appl & Exploitation CEM**
- **1N0X1** **Intel Applications**
- **1N1X1** **Imagery Analysis**
- **1N3X0** **Cryptologic Linguist**
- **1N3X3** **Slavic Cryptologic Linguist**
- **1N3X4** **Far East Cryptologic Linguist**
- **1N3X5** **Mid-East Cryptologic Linguist**



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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **1N4X1 Signals Intel Analysis**
- **1N5X1 Electronic Sig Intel Exploit**
- **1N6X1 Electronic System Security Assessment**
- **1S0X1 Safety**
- **1T0X0 SERE Operations Supt**
- **1T0X1 SERE Operations**
- **1T2X1 Para rescue**
- **1W0X1 Weather**
- **2A1X0 Avionics Sensors Maintenance**
- **2A1X1 Avionics Sensors Maintenance**
- **2A3X2 F-16, F117, RQ-1, CV22 Avionic Systems**
- **2A5X0 Aerospace Maintenance Superintendent**
- **2A6X1 Aerospace Propulsion**
- **2A6X6 Aircraft Electrical Environmental Systems**
- **2E0X0 Comm-Electrical Systems CEM**

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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **2E1X1** **Satellite & Wideband Comm Equipment**
- **2E1X4** **Visual Imagery and Intrusion Detection Systems**
- **2E2X1** **Com, Network, Switching and Crypto Systems**
- **2E6X2** **Comm Cable and Antenna Systems**
- **2F0X1** **Fuels**
- **2G0X1** **Logistics Plans**
- **2M0X2** **Missile and Space Systems Maintenance**
- **2S0X0** **Supply Mgt Supt/Supply CEM**
- **2T0X0** **Traffic Management CEM**
- **2T0X1** **Traffic Management**
- **2T1X1** **Vehicle Operations**
- **2T2X1** **Air Transportation**
- **2T3X7** **Vehicle Operations Control and Analysis**
- **2W0X1** **Munitions Systems**
- **2W1X1** **Aircraft Armament Systems**



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AFSC LIST (1 Apr 04 - 30 Sep 04)



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- **3A0X1 Information Management**
 - **3C0X0 Comm-Computer Sys Supt/CEM**
 - **3C0X1 Comm-Computer Sys Operations**
 - **3C0X2 Comm-Computer Sys Programming**
 - **3C1X1 Radio Communications Systems**
 - **3C1X2 Electromagnetic Spectrum Maintenance**

 - **3C2X1 Comm-Computer Systems Control**
 - **3E0X0 Electrical Superintendent/CE CEM**
 - **3E0X1 Electrical Systems**
 - **3E0X2 Electric Power Production**
 - **3E2X1 Pavements & Const Equip**
 - **3E4X1 Utilities Systems**
 - **3E4X2 Liquid Fuels SystemsMaint**
 - **3E7x1 Fire Protection**
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AFSC LIST (1 Apr 04 - 30 Sep 04)



- **3E8X1 Explosive Ordnance Disposal**
- **3E9X1 Readiness**
- **3P0X1 Security Forces**
- **3S2X2 Education and Training**
- **3V0X1 Visual Information**
- **3V0X3 Visual Information Production/Documentation**

- **4A0X1 Health Services Management**
- **4A1X0 Medical Material CEM**
- **4A1X1 Medical Material**
- **4H0X1 Cardiopulmonary Laboratory**
- **4N0X1 Medical Services**
- **6C0X0 Contracting CEM**
- **6C0X1 Contracting**
- **7S0X1 Special Investigations**

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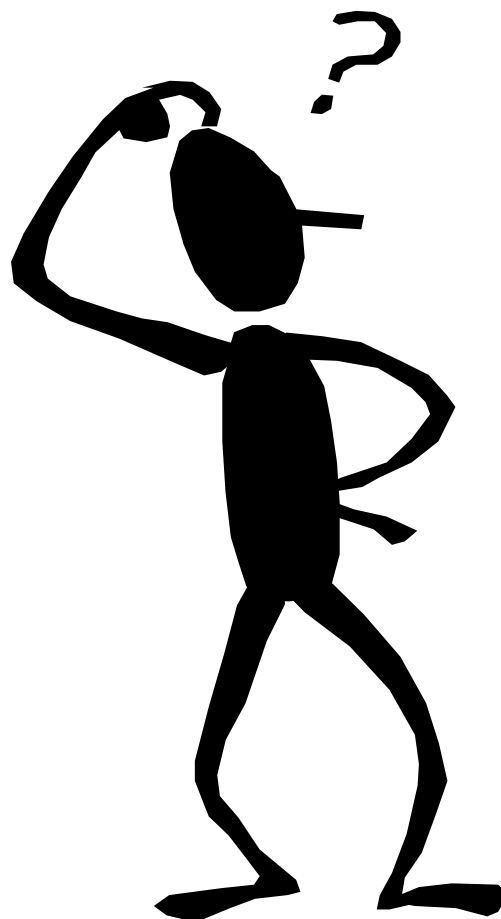
- **For more information...**
 - **Contact ARPC/DPRPP**
 - **1-800-525-0102 ext 71307**
 - **Fact Sheet on ARPC website**

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Questions



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